

Jolene Recollet and Sharda Fortier,  
Wise Practices Creative Classroom.  
Photo by Rita Taylor.



## Indigenous Leadership Programs

### Sharing Indigenous leadership perspectives, guided by Wise Practices and Right Relations

Banff Centre's Indigenous Leadership programs provide leaders an opportunity to gain a better understanding of how to establish a strategic direction for their communities and organizations and implement that plan through focused efforts and measured performance. Our programs integrate the power of art and the wisdom of Indigenous practice, within the extraordinary beauty of Banff National Park on Treaty 7 Territory.

Programs prepare leaders and participants with the knowledge and skills necessary to run effective organizations and build communities with sustainable economies. With investment in their professional development, community leaders and participants will have additional knowledge and tools to achieve incredible change and growth.

# Indigenous Leadership

## WISE PRACTICE ELEMENT 1

### Identity and Culture

#### Intermediate Wise Practices in Indigenous Leadership

Weave together leadership pathways to overcome challenges, create a strategic focus, and actualize personal, professional, organizational, and community goals. Bring a renewed sense of meaning and purpose to your work.

#### Intermediate Indigenous Women in Leadership

*New program coming March 2024.*

## WISE PRACTICE ELEMENT 2

### Leadership

#### Intermediate Inherent Right to Indigenous Governance

Illuminate foundational principles of effective and responsible governance. Uncover the possibilities and challenges of rights recognition and discover pathways to Indigenous resurgence within the current legal and political context.

## WISE PRACTICE ELEMENT 3

### Strategic Vision and Planning

#### Intermediate Indigenous Strategic Planning

Successful Indigenous nations and organizations set strategic direction and long-term goals. Implement a strategic planning process rooted in Indigenous ways of knowing to support your community, organization, board, or council.

## WISE PRACTICE ELEMENT 4

### Good Governance and Management

#### Intermediate Establishing Indigenous Institutions of Governance

Explore approaches Indigenous peoples are taking to rebuild institutions of governance in this period of rights recognition and nation rebuilding.

## WISE PRACTICE ELEMENT 5

### Accountability and Stewardship

#### Intermediate Leading Teams: Governance for Indigenous Councils and Boards

Indigenous leaders are faced with increasingly complex issues, accelerated change, and new ways of working together. Lead your team by discovering the structure and management of a governing body to build strong foundations.

## WISE PRACTICE ELEMENT 6

### Performance Evaluation

#### Intermediate Project Management for Indigenous Organizations

Discover how to plan and implement successful projects by building a Project Management framework through an Indigenous Wise Practice lens.

#### Intermediate Indigenous Evaluation Frameworks

Define, design, and evaluate Indigenous successes and stories. Gain the skills and tools to implement and assess community-driven change that reflects community values and cultural practices.

## WISE PRACTICE ELEMENT 7

### Collaborations, Partnerships, and External Relationships

#### Intermediate Negotiation Skills Training

Explore principles of interest-based negotiation through experiential learning, case studies, and reflective activities. Practice your negotiation skills and leave with new strategies to bring to the negotiating table.

#### Intermediate Indigenous Business and Economic Development

Implement Wise Practices to build effective economic policy and culturally appropriate governmental institutions to help achieve more successful, sustainable, and self-determined economic activity.

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### Truth and Reconciliation Through Right Relations

Understand the truth of our shared Canadian history, be inspired to learn more about Indigenous ways of knowing, and move – individually and organizationally – into the act of reconciliation.

*This program does not count towards the Certificate.*

Support of the design and development of this program provided by Shell.





“It is a great honour to continue the incredible work of the Indigenous leadership program. We look to the next 50 years of providing transformational leadership programming by supporting Indigenous peoples and their communities and organizations”

**Simon Ross, Director of  
Indigenous Leadership**

### **Earn your Certificate of Indigenous Leadership, Governance, and Management Excellence!**

Awarded to individuals who recognize the importance of continuing education, this certificate is strategically focused on building your capacity to assist your community and organization in moving forward into the era of self-determination and successful community development.

To achieve your certificate, complete one Intermediate program from each of the 7 Wise Practices Elements.

*\*Introductory programs do not count towards the Certificate.*

### **Funding at Banff Centre**

Banff Centre's Indigenous Leadership offerings are geared towards Indigenous leaders and those working with or for Indigenous organizations or communities. We have limited funding available for these learners. Please apply within the registration process online!

We also recommend seeking additional support through your employer, community, and local granting agencies.

### **Contact Us**

Take the next step in your journey:  
[leadership@banffcentre.ca](mailto:leadership@banffcentre.ca)

Simon Ross, Director of Indigenous Leadership.  
Photo by Three Stories Photography.



# 2023-24 Program Calendar

## Intermediate Indigenous Evaluation Frameworks

**In Person: April 16 - 21, 2023**  
Register by March 14, 2023

## Intermediate Inherent Right to Indigenous Governance

**In Person: April 30 - May 5, 2023**  
Register by March 28, 2023

## Intermediate Negotiation Skills Training

**In Person: May 28 - June 2**  
Register by April 25, 2023

**In Person: September 24 - 29, 2023**  
Register by August 22, 2023

## Truth and Reconciliation Through Right Relations

**In Person: June 25 - 30, 2023**  
Register by May 23, 2023

## Intermediate Leading Teams: Governance for Indigenous Councils and Boards

**In Person: September 10 - 15, 2023**  
Register by August 8, 2023

## Intermediate Project Management for Indigenous Organizations

**Online: September 19 - October 26, 2023**  
Register by August 15, 2023

## Intermediate Indigenous Business and Economic Development

**In Person: October 15 - 20, 2023**  
Register by September 12, 2023

## Intermediate Wise Practices in Indigenous Leadership

**In Person: November 5 - 10, 2023**  
Register by October 3, 2023

## Intermediate Indigenous Strategic Planning

**In Person: November 19 - 24, 2023**  
Register by October 17, 2023

## Intermediate Establishing Indigenous Institutions of Governance

**In Person: February 4 - 9, 2024**  
Register by December 12, 2023

## Intermediate Indigenous Women in Leadership

**Coming Soon: March 2024**

*\*Programs are subject to change.*

*With respect and gratitude, we acknowledge our home on the side of Sacred Buffalo Guardian Mountain. We acknowledge the Treaty 7 territory of the Stoney Nakoda – comprised of the Bearspaw, Chiniki, and Goodstoney Nations – as well as the Tsuut'ina First Nation and the Blackfoot Confederacy comprised of the Siksika, Piikani, Kainai, the Shuswap Nations, the Ktunaxa Nations, and the Métis Nation of Alberta, Region 3. We acknowledge all Nations who live, work, and play here, help us steward this land, and honour and celebrate this place.*

### Founding Supporter:



### Banff Centre Partners:



Visit our website for full program details and additional sponsors and supporters.  
[banffcentre.ca/indigenous-leadership](https://banffcentre.ca/indigenous-leadership)